

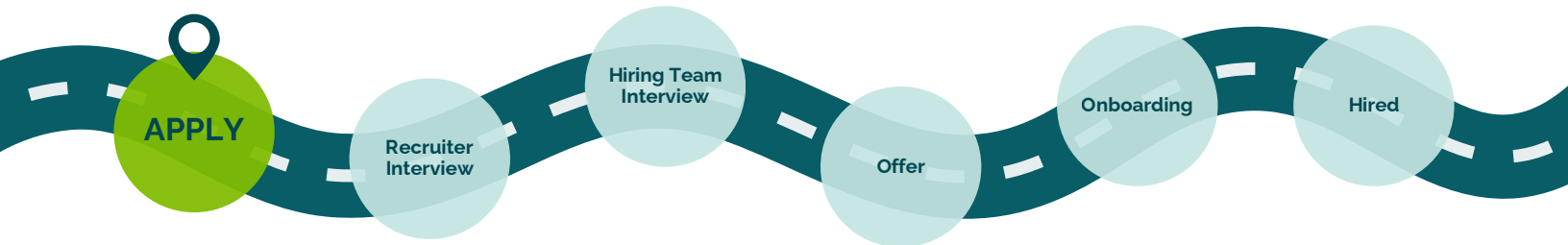
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What to Expect THE HIRING PROCESS



*The interview process may vary by role.

*Some positions may include an assessment

Interview Tips



PHONE INTERVIEW

- A Recruiter on the team will call you on the number listed on your application or resume.
- Be in a quiet space without interruptions.
- Review the job posting and company overview before the call.



VIRTUAL INTERVIEW

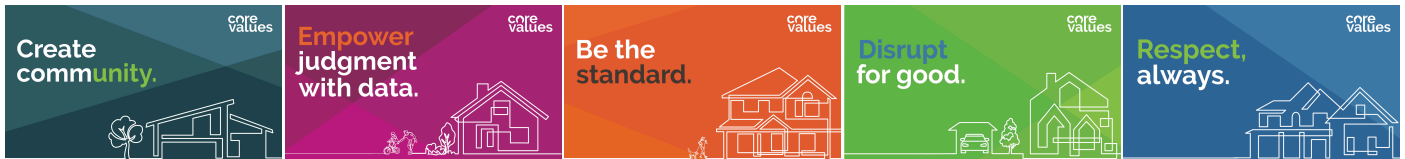
- Install MS Teams or Zoom and test on a browser before the interview. Details will be included in your invite.
- Log in and check audio and video 5-10 minutes prior to the interview.
- A virtual waiting room may appear until the interviewer connects.
- If you have issues connecting with the interviewer within 5 minutes, contact your Recruiter directly.



IN-PERSON INTERVIEW

- The Recruiter will provide the interview address and a point of contact.
- Dress in business casual attire.
- Arrive 10 minutes early to allow time for parking and locating the entrance.

Our Values



Progress Residential
offers *more* than a job.



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