

Special & Unique Benefits*

CANADA FULL-TIME RETAIL,
DISTRIBUTION CENTER, AND CORPORATE



your health

- Supplemental Health, Dental, Vision
- Disability benefits
- Headspace mental health app
- Free and Confidential Employee Assistance Program (EAP)
- Dialogue Virtual Care



your family

- Grandparent's Day Off
- ReThink Care Parenting Support App

carter's cares

- Matching Gifts
- Carter's in the Classroom
- 16 hours of Volunteer Time with Special Volunteer Events**

* Eligibility varies. Please confirm your eligibility with your HR partner.

** Corporate/office and DC employees only.



your money

- Registered Retirement Savings Plan and NREG Savings Plans with potential annual discretionary Company match
- Service Milestone Awards
- 30% Employee Discount
- Carter's Perks discounts
- Life insurance and AD&D coverage
- Educational seminars
- English Language Learning
- Scholarship Program



new parent

- Adoption and surrogacy reimbursement and support
- New Parent Company gift of \$100 Carter's | OshKosh gift card
- Maternity Leave Supplemental Unemployment Benefit
- Foster Care Leave
- Maven Maternity, Fertility and Post-Partum Support

This document provides a general overview of the many benefits available at Carter's, but does not serve as a statement of eligibility.

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