# **Special & Unique Benefits**

U.S. PART-TIME REGULAR RETAIL & DISTRIBUTION CENTER

## your health

- · Medical, Dental, Vision
- Voluntary Short-Term Disability
- Virtual visits
- Free and Confidential Employee Assistance Program (EAP) for mental, emotional, and other support
- Hospital Indemnity, Accidental Insurance, and Critical Illness Plan Options

### your family

- New Parent Gift Card
- · Back-Up Dependent Care
- Care provider referrals through Bright Horizons
- Daycare discounts and wait list preference
- Pet Insurance

### your money

- Service Milestone Awards
- 30% Employee Discount
- · Carter's Perks Discount Site
- College Scholarships
- · Voluntary life insurance options
- Identity Theft Protection & Recovery
- · Commuter benefits program
- Auto/Home/Renters Insurance Discount

#### carter's cares

 Volunteer opportunities at Carter's Cares events

This document provides a general overview of the many benefits available at Carter's, but does not serve as a statement of eligibility.