

Strength in Numbers



BlueCross
BlueShield
Arizona



86.6% EMPLOYEES ARE PROUD TO BE BLUE

3,015
TOTAL
EMPLOYEES



RACE AND ETHNICITY

LESS THAN 1%	HAWAIIAN/PACIFIC ISLANDER
1.3%	AMERICAN INDIAN/ALASKA NATIVE
7.7%	ASIAN
4.6%	TWO OR MORE
8.9%	BLACK/AFRICAN AMERICAN
27.4%	HISPANIC
49.4%	WHITE

WOMEN
70%

MEN
30%



905



HAVE WORKED
AT AZ BLUE

10 OR MORE
YEARS

WORKED
AT AZ BLUE
FEWER THAN
TWO
YEARS **875**



103
VETERANS



AZ BLUE
BOARD OF DIRECTORS

50%



WOMEN

25%



RACIAL/
ETHNIC MINORITY

**DIRECTORS
AND ABOVE**

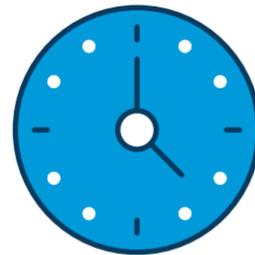


WOMEN



RACIAL/ETHNIC MINORITY

7,316



COMMUNITY
SERVICE HOURS
COMPLETED
IN 2025

GEN Z **1.2%**
(1997-2012)



MILLENNIALS **45.7%**
(1981-1996)



GEN X **41.7%**
(1965-1980)



BOOMERS **11.4%**
(1946-1964)

