

Strength in Numbers

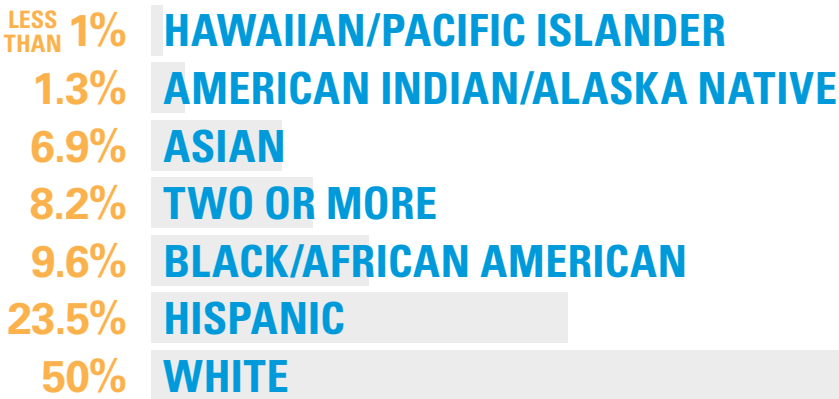


91.1% EMPLOYEES ARE PROUD TO BE BLUE

3,264
TOTAL
EMPLOYEES



RACE AND ETHNICITY



WOMEN 71.1%
MEN 28.9%



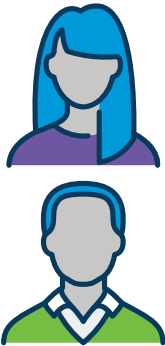
848



HAVE WORKED
AT AZ BLUE
MORE THAN

10 YEARS

WORKED
AT AZ BLUE
FEWER THAN
TWO
YEARS 893



116
VETERANS



AZ BLUE
BOARD OF DIRECTORS

50%



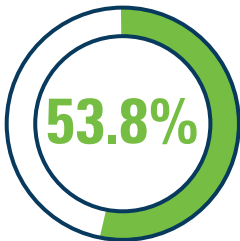
WOMEN

25%

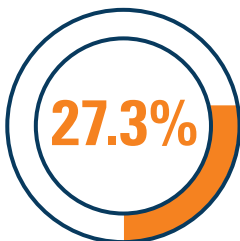


RACIAL/
ETHNIC MINORITY

DIRECTORS
AND ABOVE

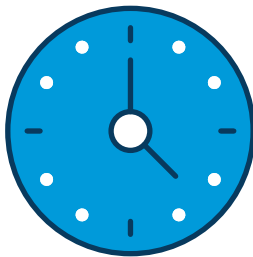


WOMEN



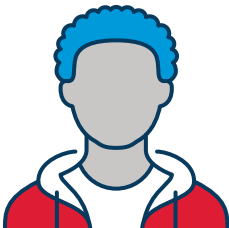
RACIAL/ETHNIC MINORITY

8,078



COMMUNITY
SERVICE HOURS
COMPLETED BY
1,398
ENGAGED
EMPLOYEES IN 2023

GEN Z LESS THAN 1%
(1997-2012)



MILLENNIALS 44.3%
(1981-1996)



GEN X 41.4%
(1965-1980)



BOOMERS 13.4%
(1946-1964)

