B P STAFFING

COVID

PROTOCALS

Reporting to Work During the COVID-19 Pandemic

Reporting to Work
Employees are expected to be available to perform their assigned duties at their assigned location during their assigned hours, unless they have symptoms of COVID-19 or an exposure to COVID-19. If you are not feeling well or have had close contact with a person who has tested positive for COVID-19, please follow the current CDC guidelines on pages 2 and 3 and do not report to w

Individual Employee Situations
We are aware that individual employees may have underlying health conditions that may prevent them from returning to work without accommodations. If an employee has a question or concern regarding their unique situation, they are encouraged to speak directly with their supervisor and/or contact B P Staffing with these questions or concerns.
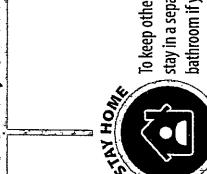
Non-Discrimination
B P Staffing does not tolerate retaliation against employees or harassment or discrimination of employees for any reason, including health status.

Recommendations for People with COVID-19

■ Have you tested positive for COVID-19 or have mild symptoms and are waiting for test results?

Here's What To Do:

Isolate. Stay at home for at least 5 days.*

STAY HOME

To keep others safe in your home, wear a mask, stay in a separate room and use a separate bathroom if you can.

Do not travel for **10 days.**

If you can't wear a mask, stay home and away from other people for **10 days.**

To calculate the recommended time frames, **day 0** is the day you were tested if you don't have symptoms, or the date your symptoms started.
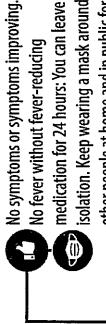
Contact your healthcare provider to discuss your test results and available treatment options. Watch for symptoms, especially fever. If you have an emergency warning sign, such as trouble breathing or persistent chest pain or pressure, seek emergency medical care immediately.

Day 6: Do a self-check. How are you feeling?

You could have loss of taste or smell for weeks or months after you feel better. These symptoms should not delay the end of isolation.
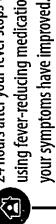
SELF CHECK

No symptoms or symptoms improving. No fever without fever-reducing medication for 24 hours: You can leave isolation. Keep wearing a mask around other people at home and in public for **5 more days** (days 6-10).

Symptoms not improving and/or still have fever: Continue to stay home until 24 hours after your fever stops without using fever-reducing medication and your symptoms have improved.

After you feel completely better, keep wearing a mask around other people at home and in public through **day 10.**

*If you are moderately or severely ill (including being hospitalized or requiring intensive care or ventilation support) or immunocompromised, please talk to your healthcare provider about when you can end isolation. Please refer to COVID-19 Quarantine and Isolation for guidance on isolation in healthcare settings and high risk congregate settings (such as correctional and detention facilities, homeless shelters, or cruise ships).

U.S. Department of Health and Human Services
Centers for Disease Control and Prevention

CDC

Recommendations for COVID-19 Close Contacts

Have you been in close contact with someone who has COVID-19? You were a close contact if you were less than 6 feet away from someone with COVID-19 for a total of 15 minutes or more over a 24-hour period (<u>excluding K-12 settings</u>).

Here's What To Do:

To calculate the recommended time frames, **day 0** is the date you last had close contact to someone with COVID-19.
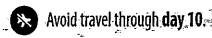
If you can't wear a mask, **stay home** (quarantine) and away from other people, and do not travel for **10 days**.

Protect Others

Take these steps to keep others safe.

Quarantine if you are not up to date with COVID-19 vaccines or didn't have COVID-19 in the past 90 days. Stay home and away from other people for at least **5 days**.
If you are up to date or had COVID-19 in the past 90 days you do not have to quarantine.

Avoid travel through **day 10**.

Wear a mask around other people for **10 days**.

Watch for symptoms of COVID-19 for **10 days**.

Up to date means a person has received all recommended COVID-19 vaccines, including any booster dose(s) when eligible.

Get Tested

Get a COVID-19 test on or after **day 5** or if you have **symptoms**.
People who had COVID-19 in the past 90 days should only get tested if they develop symptoms.

You tested **negative**. You can leave your home.

Keep **wearing a mask** in public and when traveling through **day 10**.

You tested **positive** or have **symptoms**.

Isolate away from other people. Stay home for at least **5 days** and follow steps for <u>isolation</u>.

Do not travel for **10 days**.

If you are unable to get tested, you can leave your home after **day 5** if you have not had symptoms. Keep wearing a mask in public and avoid travel through **day 10**.

CDC
U.S. Department of Health and Human Services Centers for Disease Control and Prevention

Please refer to <u>COVID-19 Quarantine and Isolation</u> for guidance on quarantine in healthcare settings and high risk congregate settings (such as correctional and detention facilities, homeless shelters, or cruise ships).