

Commercial Lines Underwriter Academy

A fast-paced development program for New Graduates



We're leading an insurance transformation

From coast-to-coast, our inspiring colleagues are at the heart of what we do best: helping people, businesses and society prosper in good times and be resilient in bad times. With our team, you'll bring this purpose to life every day by living our Values, being open to change, and pursuing your goals.

In return, we'll give you countless opportunities to learn and grow, alongside a diverse and passionate community of experts – the best the industry has to offer. You'll be empowered to be your best self, do your best work, and make a meaningful impact.



We're growing. Grow with us.

We are the largest provider of home, auto and business insurance in Canada, and a leading provider of global specialty insurance, and, with RSA, a leader in the U.K. and Ireland. Our business has grown organically and through acquisitions to over \$20 billion total annual premiums.

Accelerated learning journey

24 months to Underwriting excellence

The Commercial Lines Underwriter Academy is the epitome of career development at Intact - an accelerated 24-month New Graduate program in a flexible environment led by mentors, managers and underwriting coaches.

It's a learning experience, rooted in our values, designed to accelerate your expertise and development.



Our Values lead the way to success



Respect



Integrity



Excellence



**Customer
Driven**



Generosity

Three big career wins



Technical Knowledge

- Learn the ins and outs of our Commercial Lines business as you rotate through different departments
- Immerse yourself in the industry through business case studies
- Pursue your professional designation



Business Exposure

- Build your network through fun industry and Intact networking events
- Attend broker visits
- Be introduced to the industry's leading sales and service practices through formal and on-the-job training



Accelerated Development

- To be the best, you've got to learn from the best.
- Take advantage of courses that will supercharge your underwriting skills
- Learn and build best practices through program mentors, managers and coaches



What to expect

Through rotations and focused training, you'll get exposure to many different aspects of our Commercial business that will build up the general knowledge and technical skills you'll need to become an Underwriting Superstar!

After successful completion of the program, you'll emerge a fully-fledged Intermediate Underwriter, ready to take on the world of Commercial Lines

You'll participate in training & development opportunities where you'll meet with senior leaders, underwriting experts, brokers, and key players from other departments. All the while, you'll have access to many of the benefits and growth opportunities available to Intact employees. For example, you can:



Take advantage of in-house development & soft skills courses

or



Join an employee network to meet colleagues with similar interests and build professional relationships

Bonus

Intact will pay for 100% of your Chartered Insurance Professional (CIP) designation including tuition, books and exam fees.

What is a Commercial Lines Underwriter?

Commercial Lines Underwriters are the champions of risk assessment who work directly with Intact's network of brokers— the people who sell our insurance products to businesses.

When our brokers get new business prospects, our Underwriters use their expertise and experience to evaluate whether accepting the business is a good decision for both the customer and the company.



Although each line of business that we write is unique, the underlying principles are the same.

Throughout your rotations and professional designation, you will learn Underwriting Fundamentals that will assist you in your career and any line of our underwriting business that you work in.



A word from a program graduate

“Graduating from the Underwriting Academy as an Intermediate Underwriter in December 2023 was a transformative experience. The accelerated, fast-paced environment challenged me daily and helped me grow both personally and professionally. By working on both Small Business and Mid-Market teams, alongside a network of experienced underwriters, I gained a deep understanding of the industry and developed strong underwriting skills. Beyond the technical training, the Program also emphasized the importance of teamwork, and broker relationships - two things that continue to shape my success as an underwriter. Looking ahead, I am excited about the bright career prospects and the continuous progress I can make at this dynamic and evolving company.”

– Sean Walmsley, Graduating Class of 2023

Program DNA: What is our class is made of?

To provide an experience that is second-to-none, it takes special skills and our class members share some impressive talents that are a fundamental part of the program's DNA.

Our Underwriters are



Skilled Communicators



Innovative Thinkers



True Team Players

You're equal parts business and people savvy.

Are you a curious person who is up for a challenge and willing to learn alongside a group of people who are just like you?

This program will help launch you into a promising career, build your network to new heights and teach you how to handle any task that comes your way.

All this while receiving the education, training and inspiring environment you need to grow, succeed and thrive in today's world.

Hint

No prior knowledge of insurance is required!



Next Steps

You're interested about working in insurance and the DNA of the program is running through our bones. Here's an overview of how to apply and what you can expect if you're one of the successful candidates.

Apply

Visit our student careers page at www.careers.intactfc.com

Find the 'Commercial Lines Underwriter Academy' jobposting.

If you're a new applicant, create an account, then apply!

STEP 01

STEP 02

Qualify

You'll receive a link to answer some qualifying questions and participate in a video interview.

You will also receive a link to complete an online assessment to better understand how you fit with this opportunity.

The Video Interview

Your talents are a match for the role! You'll now be asked for a virtual interview.

The hiring manager will use this opportunity to better understand you and your experience.

STEP 03

STEP 04

Evaluation

After the interview, conducting the necessary credit and criminal checks, and assessing all the information we've gathered throughout the recruitment process, we'll decide whether you're the successful candidate.

Make it official

You've received a job offer – congratulations, get ready to shape the future, win as a team, and grow with us!

STEP 05

Get to know us

For more information about Intact, check us out online or connect with us on social.

Corporate Site: www.intactfc.com

Careers Site: www.careers.intactfc.com



Learn more about:



[Our Social Impact](#)



[Our Diversity & Inclusion Initiatives](#)



[Our Student Experience](#)



[Our Promise, Benefits & Values](#)

