

Stryker

employee benefits

We are here to support you as your life and needs shift over time. As a Stryker employee, you will have access to a wide range of personalized benefits and rewards.



Our benefits: A general description

- Health benefits include medical and prescription drug insurance, dental insurance, vision insurance, critical illness insurance, accident insurance, hospital indemnity insurance, personalized healthcare support, a wellbeing program, and a tobacco cessation program.
- Financial benefits include Health Savings Account (HSA), Flexible Spending Accounts (FSAs), 401(k) plan, Employee Stock Purchase Plan (ESPP), basic life and AD&D insurance, and short-term disability insurance.
- Full-time employees will receive supplemental life insurance, long-term disability insurance, and tuition reimbursement.
- Holiday benefits include 12 paid holidays annually. Pro-rated for the current year, based on the date of hire.
- Vacation benefits: Vacation time may vary based on role level.
 - Some employees will receive a minimum of 15 days of paid vacation time per calendar year. This minimum will increase in subsequent years based on years of service at Stryker.
 - Some employees will receive flexible vacation time, which is not limited to a set number of vacation days. This gives you the flexibility to request and schedule vacation time as needed, based on individual and business needs.
 - All employees will receive a minimum of 8 days of paid sick time per calendar year, based upon employees defined work schedule and month of hire, in compliance with all applicable state and local law.
 - Benefits are pursuant to the terms and conditions of our Stryker plan documents.